Forms 990 / 990-EZ Return Summary

For calendar year 2020, or tax year beginning 10/01/20 , and ending 09/30/21

20-5966578

Pensacola's Promise, Inc.

	ng of Year			13,257
Revenue				
Contributions	1	46,239		
Program service revenue		5,750		
Investment income				
Capital gain / loss				
Fundraising / Gaming:				
	L7 , 227			
Direct expenses	2,177			
Net income	 :	15 , 050		
Other income				
Total revenue			167,039	
Expenses				
Program services				
Management and general				
Fundraising				
Total expenses			150,442	
Excess / (deficit)				16,597
Changes				
Reconciliation of Rev			Reconciliation of Exper	
		Total expenses p	Reconciliation of Experience financial statements	
otal revenue per financial statementsess:		Total expenses p Less:		
otal revenue per financial statements			er financial statements	
otal revenue per financial statementsess:		Less:	er financial statements	
stal revenue per financial statementsss: Unrealized gains		Less: Donated serv	er financial statements	
stal revenue per financial statementsss: Unrealized gains Donated services		Less: Donated sen Prior year ad	er financial statements	
otal revenue per financial statements_ess: Unrealized gains Donated services Recoveries Other		Less: Donated sen Prior year ad Losses	er financial statements	
otal revenue per financial statementsss: Unrealized gains Donated services Recoveries Other		Less: Donated sen Prior year ad Losses Other	er financial statements	
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tal revenue per financial statements ss: Unrealized gains Donated services Recoveries Other Us: Investment expenses Other Total revenue per return	Beginning	Less: Donated services and prior year and Losses Other Plus: Investment e Other Total exp	er financial statements	
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otal revenue per financial statements ess: Unrealized gains Donated services Recoveries Other us: Investment expenses Other Total revenue per return Assets Liabilities Net assets —————————————————————————————————	Beginning 34,387 21,130 13,257	Less: Donated services Prior year and Losses Other Plus: Investment e Other Total exp Balance Sheet Ending 52,162 22,308 29,854	rices rices justments xpenses penses per return Differences	
otal revenue per financial statements ess: Unrealized gains Donated services Recoveries Other us: Investment expenses Other Total revenue per return Assets Liabilities Net assets	Beginning 34,387 21,130 13,257	Less: Donated services Prior year and Losses Other Plus: Investment e Other Total exp Balance Sheet Ending 52,162 22,308 29,854	rices rices justments xpenses penses per return Differences	

Form 8879-EC

IRS *e-file* Signature Authorization for an Exempt Organization

10/01 , 2020, and ending 9/30, 20 21

2020

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service u Do not send to the IRS. Keep for your records. u Go to www.irs.gov/Form8879EO for the latest information.

Taxpayer identification number Name of exempt organization or person subject to tax Pensacola's Promise, Inc. 20-5966578 Name and title of officer or person subject to tax Kristin Fairchild Executive Director Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 1a Form 990 check here ▶ **_b** Total revenue, if any (Form 990-EZ, line 9) 2a Form 990-EZ check here 3a Form 1120-POL check here **b** Total tax (Form 1120-POL, line 22) 3b **b** Tax based on investment income (Form 990-PF, Part VI, line 5) _____ 4b 4a Form 990-PF check here ▶ 5a Form 8868 check here b Balance due (Form 8868, line 3c) 5b 6a Form 990-T check here ▶ b Total tax (Form 990-T, Part III, line 4) 6b 7a Form 4720 check here Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above organization or I I am a person subject to tax with respect to , (EIN) and that I have examined a copy (name of organization) of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only Brown Thornton Pacenta & Company, P to enter my PIN X I authorize _ as my signature ERO firm name Enter five numbers, but do not enter all zeros on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax } Part III **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 50371104748 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized

______ Date } _______

ERO Must Retain This Form — See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

ERO's signature

IRS e-file Providers for Business Returns.

For Paperwork Reduction Act Notice, see back of form.

Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

} Do not enter social security numbers on this form, as it may be made public.} Go to www.irs.gov/Form990EZ for instructions and the latest information.

A	For the	2020 calend	dar year, or tax year beginning $10/01/20$, and ending $09/30/21$			
В	Check if	applicable:	C Name of organization	Dι	Employer identification number	
П	Address of	change				
П	Name cha	ange	Pensacola's Promise, Inc.		20-5966578	
П	Initial retu	ım	Number and street (or P.O. box, if mail is not delivered to street address) Room/suite	E -	Telephone number	
П	Final retu	urn/terminated	1000 College Boulevard		850-471-4685	
П	Amended	return	City or town, state or province, country, and ZIP or foreign postal code	F	Group Exemption	
П	Applicatio	n pending	Pensacola FL 32504		Number u	
G	Accoun	iting Method:	X Cash Accrual Other (specify) u H Ch	eck u	if the organization is not	
I	Websit	e: <u>WW</u> W	.mychainreaction.org rec	quired t	to attach Schedule B	
J_	Tax-exe	empt status (c	neck only one) — X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) or 527 (Fig. 1)	orm 990	0, 990-EZ, or 990-PF).	
K	Form o	of organization	n: X Corporation Trust Association Other			
			d 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total asse			
(Pa	rt II, col		\$500,000 or more, file Form 990 instead of Form 990-EZ			
P	art I		ue, Expenses, and Changes in Net Assets or Fund Balances (see the instr			
			if the organization used Schedule O to respond to any question in this Part I			
	1	Contributions,	gifts, grants, and similar amounts received	L	1 146,239	
	2	Program ser	vice revenue including government fees and contracts	L	2 5,750	
	3	Membership	dues and assessments		3	
	4	Investment	ncome		4	
	5a		nt from sale of assets other than inventory 5a			
	b	Less: cost o	r other basis and sales expenses	_		
	С		from sale of assets other than inventory (subtract line 5b from line 5a)		5c	
	6	Gaming and				
	а	Gross incom	e from gaming (attach Schedule G if greater than			
ne		\$15,000)	the from fundraising events (not including \$ 35,583 of contributions	_		
Revenue	b	Gross incom	ne from fundraising events (not including \$ 35,583 of contributions			
å			sing events reported on line 1) (attach Schedule G if the			
			gross income and contributions exceeds \$15,000) 6b 17,2 expenses from gaming and fundraising events 6c 2,1	22/		
	l .			L / /		
	d		or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract		15.050	
		line 6c)		····	6d 15,050	
	7a	Gross sales	of inventory, less returns and allowances 7a	_		
	b	Cross profit	f goods sold 7b 7b	_	70	
	c 8		or (loss) from sales of inventory (subtract line 7b from line 7a)		7c 8	
	9	Total roven	ue (describe in Schedule O) ue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	···•	9 167,039	
_	10		similar amounts paid (list in Schedule O)		10	
	11		d to ou for records one		11	
	12		er compensation, and employee benefits		12 108,503	
ses	13	Professional	fees and other payments to independent contractors	····	13 2,575	
Expenses	14	Occupancy	rent, utilities, and maintenance	····	14 8,040	
EX	15	Printing put	plications, postage, and shipping	····	15 249	
	16	Other expen	ses (describe in Schedule O)	····	16 31,075	
	17	Total exper	uses. Add lines 10 through 16		17 150,442	
_	18	Excess or (c	leficit) for the year (subtract line 17 from line 9)		18 16,597	
ets	19	Net assets of	or fund balances at beginning of year (from line 27, column (A)) (must agree with	····	.,	
Net Assets			figure reported on prior year's return)		19 13,257	
et /	20		es in net assets or fund balances (explain in Schedule O)	····	20	
Z	21		or fund balances at end of year. Combine lines 18 through 20		21 29,854	

Part II Balance Sheets (see the instructions for Part II) X Check if the organization used Schedule O to respond to any question in this Part II (B) End of year (A) Beginning of year 34,387 52,162 22 Cash, savings, and investments 22 0 23 Land and buildings 23 24 Other assets (describe in Schedule O) 0 24 Total assets 52,162 34,387 25 26 Total liabilities (describe in Schedule O) 21,130 22,308 13,257 29,854 27 Net assets or fund balances (line 27 of column (B) must agree with line 21) Statement of Program Service Accomplishments (see the instructions for Part III) Check if the organization used Schedule O to respond to any question in this Part III **Expenses** What is the organization's primary exempt purpose? (Required for section See Schedule O 501(c)(3) and 501(c)(4) Describe the organization's program service accomplishments for each of its three largest program services, organizations; optional for as measured by expenses. In a clear and concise manner, describe the services provided, the number of others.) persons benefited, and other relevant information for each program title. 146,838 (Grants \$) If this amount includes foreign grants, check here 28a) If this amount includes foreign grants, check here 29a 30) If this amount includes foreign grants, check here 31 Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here 31a Total program service expenses (add lines 28a through 31a) 32 146,838 u List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV) Part IV Check if the organization used Schedule O to respond to any question in this Part IV (c) Reportable (d) Health benefits, contributions to employee (b) Average compensation (Forms W-2/1099-MISC) (e) Estimated amount of (a) Name and title hours per week benefit plans, and devoted to position other compensation (if not paid, enter -0-) deferred compensation Carey King Board Chair 3.00 0 0 0 Ted Kirchharr 0 0 Vice Board Chair 3.00 0 Gerald Ramsey Treasurer 3.00 0 0 0 Thu-Hong Nguyen 3.00 n n Secretary 0 Justin Spence Board Member 3.00 0 0 0 Jennifer Harrison 0 0 Board Member 3.00 0 Cihan Uzunpinar 0 0 Board Member 3.00 Garrett Henderson Board Member 3.00 0 0 0 John "Jack" Terhaar Board Member 0 0 3.00 Douglas "Grayson" Miller 0 0 Board Member 3.00 Sean Quigley 0 0 Board Member 3.00 0 Lou Tungol Board Member 3.00 0 0

Pa	rt V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V.			
	monation of the contract of th		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a			
	detailed description of each activity in Schedule O	33		X
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			l
	change on Schedule O. See instructions	34		X
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			- v
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		X
D	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		х
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets	330		
30		36		х
37a	during the year? If "Yes," complete applicable parts of Schedule N Enter amount of political expenditures, direct or indirect, as described in the instructions u 37a			
b	Did the organization file Form 1120-POL for this year?	37b		х
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were			
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		Х
b	If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b			
39	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities			
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
	section 4911 u ; section 4912 u ; section 4955 u			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			37
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		X
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed			
	on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 u			
d	4955, and 4958 u Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line			
u				
е	40c reimbursed by the organization u All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
·	transaction? If "Yes," complete Form 8886-T	40e		х
41	List the states with which a copy of this return is filed u None			1
42a		-47	1-4	685
	1000 College Boulevard			
	Located at u Pensacola FL ZIP + 4 u 32	504		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		X
	If "Yes," enter the name of the foreign country u			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and			
С	Financial Accounts (FBAR). At any time during the calendar year, did the organization maintain an office outside the United States?	42c		х
·	If "Yes," enter the name of the foreign country u	420		1
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here			\mathbf{u}
	and enter the amount of tax-exempt interest received or accrued during the tax year u 43			щ __
	and onto the amount of tax ordinary melost received of according the tax year.		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44a		х
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44b		X
С	Did the organization receive any payments for indoor tanning services during the year?	44c		Х
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-F7 See instructions	45h	1	X

Page 4

Pensacola's Promise, Inc.

						_	<u> </u>	Yes	No
	the organization engage, directly or indirectly, in politica	, ,					40		37
	andidates for public office? If "Yes," complete Schedule	C, Part I					46		<u> </u>
Part VI	Section 501(c)(3) Organizations Only All section 501(c)(3) organizations must ans	wer auestions 47	-49b and 52, and cor	mplete the	tables for li	nes			
	50 and 51.	•		•					
	Check if the organization used Schedule O t	o respond to any	question in this Part	VI					Ш
47 Did t	the organization engage in lobbying activities or have a	section 501(h) elec	tion in effect during the t	ax		г		Yes	No
	2 If "Vaa " complete Cohadula C. Dart II						47		х
	e organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," c	omplete Schedule E			···· [48		X
	the organization make any transfers to an exempt non-						49a		X
b If "Ye	es," was the related organization a section 527 organization	ation?				L	49b		
	plete this table for the organization's five highest comp		•		-				
empl	loyees) who each received more than \$100,000 of com								
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	contributions benefit p	h benefits, to employee plans, and ompensation		timated er comp		
None									
f Tota	I number of other employees paid over \$100,000		>		_				
	plete this table for the organization's five highest compound, 000 of compensation from the organization. If there is			received mo	re than				
\$100	,,000 or compensation from the organization. If there is	none, enter none.				-	-		
	(a) Name and business address of each independent con	ntractor	(b) Typ	e of service		(c) C	Compens	sation	
None									
	I number of other independent contractors each receiving	•	•						
	the organization complete Schedule A? Note: All section bleted Schedule A	() ()				×	Yes	п.	No
	Dileted Schedule A			nd to the bes	t of my knowle	-		ᅳ	10
	, and complete. Declaration of preparer (other than officer) is I								
Ciana									
Sign	Signature of officer Kristin Fairchild		Executiv	ate re Dire	ector				
Here	Type or print name and title		LILCOUCT V						
	Print/Type preparer's name Pr	eparer's signature		Date	Charl		PTIN		
Paid	Sean K. Quigley				Check self-em	ᅮ.	P0123	3061	5
Preparer		acenta & C	ompany, PA		Firm's EIN }		-347		
Use Only	Firm's address P.O. Box 12484								
		2591			Phone no. 8	50-4	_		
May the IF	RS discuss this return with the preparer shown above?	See instructions					X Yes		No
						Forn	n 990	-EZ	(2020)

20-5966578

Part II	Balance Sheets (see the Check if the organization		•	question in this Part	II			П
	9		,		ginning of year		(B) End of year	
22 Cash, s	savings, and investments				0	22		
	and the State and				0	23		
24 Other a	assets (describe in Schedule O)				0	24		
25 Total a					0	25		С
26 Total I	iabilities (describe in Schedule C				0	26		0
	sets or fund balances (line 27 c				0	27		0
Part III					Part III)	, , , , , , , , , , , , , , , , , , ,		
	Check if the organization		•		· —		Expenses	
What is the	e organization's primary exempt p					(Re	equired for section	
	a rigerimental printers, criempa p	r p = = = :				١ ١	I(c)(3) and 501(c)(4))
Describe th	e organization's program service	accomplishments for e	each of its three la	rgest program services.	-	l	anizations; optional	
	ed by expenses. In a clear and co					ľ	ers.)	101
	nefited, and other relevant inform		•				C13. <i>)</i>	
28								
(Grants	; \$) I	If this amount includes f	foreign grants, che	ck here	u 📗	28a		
29								
(Grants				ck here		29a		
30					<u>—</u>			
(Grants	Ф \ \ I			ck here		30a		
		0,				Jua		
24 Othar n								
	program services (describe in Sch	/						
(Grants	; \$	If this amount includes f	foreign grants, che	ck here	u 🔲	31a		
(Grants 32 Total p	rogram service expenses (add	If this amount includes f d lines 28a through 31a) . Trustees, and Key Er	foreign grants, che	ck hereh one even if not compe	u u	32	octions for Part IV)	
(Grants) I program service expenses (add	If this amount includes f d lines 28a through 31a) . Trustees, and Key Er	foreign grants, che mployees (list eac and to any question	ck here h one even if not compe n in this Part IV	u u	32 e instru		
Grants Total p	brogram service expenses (add List of Officers, Directors, Check if the organization us	If this amount includes f d lines 28a through 31a) . Trustees, and Key Er	foreign grants, che mployees (list eacond to any questio (b) Average	h one even if not compe n in this Part IV	ensated — see the	32 e instru nefits, employee		unt of
(Grants 32 Total p	rogram service expenses (add	If this amount includes f d lines 28a through 31a) . Trustees, and Key Er	foreign grants, che mployees (list eac and to any question	h one even if not compe n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC)	u uensated — see the contributions to e benefit plans,	age instru		
(Grants 32 Total p Part IV	program service expenses (add List of Officers, Directors, Check if the organization us (a) Name and title	If this amount includes f d lines 28a through 31a) . Trustees, and Key Er	mployees (list eacond to any questio (b) Average hours per week	h one even if not compe n in this Part IV (c) Reportable compensation	ensated — see the	age instru	e (e) Estimated amou	
(Grants 32 Total p Part IV	program service expenses (add List of Officers, Directors, Check if the organization us (a) Name and title in Fairchild	If this amount includes f d lines 28a through 31a) . Trustees, and Key Er	mployees (list eacond to any question (b) Average hours per week devoted to position	h one even if not compen in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	ensated — see the contributions to e benefit plans, deferred compe	e instru- nefits, imployed and nsation	(e) Estimated amou other compensati	ion
(Grants 32 Total p Part IV	program service expenses (add List of Officers, Directors, Check if the organization us (a) Name and title	If this amount includes f d lines 28a through 31a) . Trustees, and Key Er	mployees (list eacond to any questio (b) Average hours per week	h one even if not compe n in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC)	ensated — see the contributions to e benefit plans, deferred compe	e instru- nefits, imployed and nsation	e (e) Estimated amou	
(Grants 32 Total p Part IV	program service expenses (add List of Officers, Directors, Check if the organization us (a) Name and title in Fairchild	If this amount includes f d lines 28a through 31a) . Trustees, and Key Er	mployees (list eacond to any question (b) Average hours per week devoted to position	h one even if not compen in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	ensated — see the contributions to e benefit plans, deferred compe	e instru- nefits, imployed and nsation	(e) Estimated amou other compensati	ion
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(Grants 32 Total p Part IV	program service expenses (add List of Officers, Directors, Check if the organization us (a) Name and title in Fairchild	If this amount includes f d lines 28a through 31a) . Trustees, and Key Er	mployees (list eacond to any question (b) Average hours per week devoted to position	h one even if not compen in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	ensated — see the contributions to e benefit plans, deferred compe	e instru- nefits, imployed and nsation	(e) Estimated amou other compensati	ion
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SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Part I

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

2020

Open to Public Inspection

Name of the organization Pensacola's Promise, Inc.

Employer identification number 20-5966578

The	orga	nization is not	a private foundation becaus	e it is: (For lines 1 through 12, o	check only	one box	.)		
1	Ш	A church, cor	nvention of churches, or ass	ociation of churches described i	in sectio i	n 170(b)(1)(A)(i).		
2	Ш	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4		A medical res	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,						
		city, and state	e:						
5	П	An organizati	on operated for the benefit of	of a college or university owned	or operat	ed by a g	overnmental unit described in		
		section 170	(b)(1)(A)(iv). (Complete Part	II.)					
6		A federal, sta	ate, or local government or g	overnmental unit described in s	section 1	70(b)(1)(A	ı)(v).		
7		•	on that normally receives a section 170(b)(1)(A)(vi). (C	substantial part of its support fro omplete Part II.)	om a gove	ernmental	unit or from the general public	:	
8	\Box	A community	trust described in section	170(b)(1)(A)(vi). (Complete Part	: II.)				
9	П			cribed in section 170(b)(1)(A)(i		ed in con	junction with a land-grant colle	ge	
				of agriculture (see instructions).					
10	X		on that normally receives: (1) more than 33 1/3% of its sup	port from	contributi	ons, membership fees, and gro	DSS	
-	ш	•	·	ppt functions, subject to certain e					
		support from	gross investment income ar	nd unrelated business taxable in	ncome (les	ss section	511 tax) from businesses		
		acquired by t	he organization after June 3	0, 1975. See section 509(a)(2).	. (Comple	te Part III	.)		
11	Ш	An organizati	on organized and operated	exclusively to test for public safe	ety.See s	section 5	09(a)(4).		
12	Ш	-	•	exclusively for the benefit of, to p	•				
				zations described in section 50 9 hat describes the type of suppor				•	
	а	Type I. A	supporting organization ope	erated, supervised, or controlled	l by its su	ipported o	organization(s), typically by givi	ng	
				er to regularly appoint or elect	-				
		supporting	g organization. You must c	omplete Part IV, Sections A ar	nd B.				
	b	Type II.	A supporting organization su	pervised or controlled in connec	ction with	its suppo	rted organization(s), by having		
		control or	management of the suppor	ting organization vested in the s	same pers	sons that	control or manage the support	ed	
		organizati	ion(s). You must complete	Part IV, Sections A and C.					
	С			supporting organization operated structions). You must complete				ith,	
	d	Type III	non-functionally integrated	I. A supporting organization ope	erated in o	connectio	n with its supported organization	n(s)	
			, ,	e organization generally must sa	-		-	ess	
		\Box	,	nust complete Part IV, Section					
	е			eived a written determination fro n-functionally integrated support			s a Type I, Type II, Type III		
	f		mber of supported organizati		ung organ	iizatioi i.			
	g			ne supported organization(s).					
(i		ne of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of	
•		ganization	, ,	(described on lines 1–10	listed in yo	ur governing	support (see	other support (see	
				above (see instructions))	docui	ment?	instructions)	instructions)	
					Yes	No			
(A)									
(B)									
(5)									
(C)									
(D)									
(E)									
Tota	ı								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Caler	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(1	Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
	tion B. Total Support		•	•	•		•	
Caler	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(1) Total
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc.	(see instructions)				1	2	
13	First 5 years. If the Form 990 is for the or	ganization's first,	second, third, fourt	h, or fifth tax year	as a section 501(c)(3)		
	organization, check this box and stop her							▶
Sec	tion C. Computation of Public Su							
14	Public support percentage for 2020 (line 6	, column (f) divide	d by line 11, colun	nn (f))		1	4	%
15	Public support percentage from 2019 Sche	edule A, Part II, Iir	e 14			1	5	%
16a	33 1/3% support test—2020. If the organ	ization did not che	ck the box on line	13, and line 14 is	33 1/3% or more,	check this		_
	box and stop here. The organization qual							▶ ∟
b	33 1/3% support test—2019. If the organ	ization did not che	ck a box on line 1	3 or 16a, and line	15 is 33 1/3% or m	ore, check		_
	this box and stop here. The organization	qualifies as a pub	licly supported org	anization				▶ ∟
17a	10%-facts-and-circumstances test—202	20. If the organizat	ion did not check a	a box on line 13, 16	6a, or 16b, and line	e 14 is		
	10% or more, and if the organization mee	ts the "facts-and-c	ircumstances" test	, check this box ar	nd stop here. Expl	ain in		
	Part VI how the organization meets the "fa	acts-and-circumsta	inces" test. The or	ganization qualifies	s as a publicly sup	ported		_
	organization							▶ ∟
b	10%-facts-and-circumstances test—201	9. If the organizat	ion did not check a	a box on line 13, 16	6a, 16b, or 17a, ar	nd line		
	15 is 10% or more, and if the organization in Part VI how the organization meets the			•	•	•		
	organization							▶ ∟
18	Private foundation. If the organization did							⊾ □
	instructions							<u> </u>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			•			
Cale	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	128,639	134,842	126,251	133,295	146,239	669,266
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose		201,012				302,233
3	Gross receipts from activities that are not an unrelated trade or business under section 513			5,750		5,750	11,500
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	128,639	134,842	132,001	133,295	151,989	680,766
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						600 B66
Sec	ction B. Total Support						680,766
	ndar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	128,639	134,842	132,001	133,295	151,989	680,766
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on			4,425		14,050	18,475
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	31,450	21,055				52,505
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	160,089	155,897	136,426	133,295	166,039	751,746
14	First 5 years. If the Form 990 is for the o			-			
500	organization, check this box and stop her ction C. Computation of Public S						········ P L
15	Public support percentage for 2020 (line 8			on (f))		15	90.56 %
16	Public support percentage from 2019 Sch						84.82 %
	ction D. Computation of Investme						01.02 //
17	Investment income percentage for 2020 (3, column (f))		17	%
18	Investment income percentage from 2019		Page 47			40	%
19a	33 1/3% support tests—2020. If the orga						
	17 is not more than 33 1/3%, check this b	ox and stop here.	The organization of	qualifies as a public	cly supported orga	nization	> X
b	33 1/3% support tests—2019. If the orga						
	line 18 is not more than 33 1/3%, check the	-	_			-	_
20	Private foundation. If the organization die	d not check a box o	on line 14, 19a, or	19b, check this box	x and see instructi	ons	

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign b supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	F		
	5a		
	5b		
	5c		
	6		
	7		
	_		
	8		
	9a		
	Ju		
	9b		
	9с		
	10a		
	461		
۸ (F:	10b	n or aan	EZ) 2020
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<u>Par</u>	t IV Supporting Organizations (continued)			
		\Box	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
		\Box	Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instru	ictions)	L	
2	Activities Test. Answer lines 2a and 2b below.	ĺ	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
-	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	aniza	tions				
1							
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Sect	Section A – Adjusted Net Income (A) Prior Year						
(option							
1_	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection of						
	gross income or for management, conservation, or maintenance of property						
	held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
	Fair market value of other non-exempt-use assets	1c					
	Total (add lines 1a, 1b, and 1c)	1d					
e	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C – Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functionally integrated	Type II	I supporting organization				

Schedule A (Form 990 or 990-EZ) 2020

(see instructions).

Par	Type III Non-Functionally Integrated 509(a)(3) S	Supporting Organiza	tions (continued)	T
Sect	ion D – Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish exempt purpos	ses		
2	Amounts paid to perform activity that directly furthers exempt purposes	of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of support	orted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required—provide deta	ails in Part VI)		
6_	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	tion is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2020 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	(3)	(11)	(***)
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1_	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required-explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020			
	From 2015			
	From 2016			
	From 2017			
	From 2018			
	From 2019			
	Total of lines 3a through 3e			
	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
	Carryover from 2015 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2020 from			
4	Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2016			
b	Excess from 2017			
	Excess from 2018			
d	Excess from 2019			
е	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

u Attach to Form 990, Form 990-EZ, or Form 990-PF. u Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

2020

Pensacola's Promise, Inc. 20-5966578 Organization type (check one): Filers of: Section: Form 990 or 990-EZ **X** 501(c)(**3**) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Employer identification number

Pensacola's Promise, Inc. 20-5966578 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) **Total contributions** Type of contribution Name, address, and ZIP + 4 No. 1.... Melba Meyer Charity/Wells Fargo Person 100 N Main St, 6th Floor Pavroll 5,000 Noncash (Complete Part II for noncash contributions.) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2.... Escambia County School District Person 75 North Pace Blvd Pavroll 9,600 Noncash Pensacola FL 32505 (Complete Part II for noncash contributions.) (b) (a) Name, address, and ZIP + 4 Total contributions Type of contribution No. Escambia County 3 Board of County Commissioners Person 221 Palafox Place P.O. Box 1591 Payroll \$ 18,050 Noncash Pensacola FL 32591 (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 Type of contribution No. **Total contributions 4**.... United Way of Escambia County Person 131 W Government St Payroll 18,412 Noncash FL 32502 Pensacola (Complete Part II for noncash contributions.) (b) (a) (c) (d) Name, address, and ZIP + 4 Type of contribution No. Total contributions Small Business Administration 5.... Paycheck Protection Program Person X 409 3rd St, SW Pavroll 20,632 Noncash Washington DC 20416 (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 Total contributions Type of contribution 6 Gulf Power Foundation Person 1 Energy Place Bin 825 Payroll 5,000 Noncash FL 33503 Pensacola (Complete Part II for noncash contributions.)

Employer identification number

Pensacola's Promise, Inc. 20-5966578 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (c) Total contributions Type of contribution No. Name, address, and ZIP + 4 7 Bear Foundation Person 6120 Enterprise Dr Payroll 10,000 Noncash Pensacola FL 32505 (Complete Part II for noncash contributions.) (c) (a) No. Name, address, and ZIP + 4 Total contributions Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) (c) (a) Name, address, and ZIP + 4 Total contributions Type of contribution No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** Person Payroll Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

u Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

u Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Pensacola's Promis	se, Inc.				Employer identificat 20-59665	
Part I Fundraising Activities. Complete if Form 990-EZ filers are not required	the organization			ed "Yes" on Form	990, Part IV, line	17.
1 Indicate whether the organization raised funds through				Check all that apply.		
a Mail solicitations	· —	-		ernment grants		
b Internet and email solicitations			_	nent grants		
□ - ,,						
·	g Special fu	naraisi	ng ev	ents		
d In-person solicitations						
2a Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or entity	in connection with	n profe	ession	al fundraising services?		Yes No
b If "Yes," list the 10 highest paid individuals or entities (f compensated at least \$5,000 by the organization.	undraisers) pursua	int to a	agreer	nents under which the f	undraiser is to be	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	raise custo cont	id fund- r have ody or rol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes			33 (4)	
1						
2						
3						
4						
5						
6						
7	1					
8	1					
9						
10	+					
Total						
List all states in which the organization is registered or registration or licensing.		contrib	utions	or has been notified it	is exempt from	<u> </u>

Schedule G (Form 990 or 990-EZ) 2020 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with

		gross receipts of	<u>jreate</u>	er than \$5,000.					
				(a) Event #1			(b) Event #2	(c) Other events	(d) Total avents
ø.			<u>Pl</u>	aying for (event type)	a P	<u>B</u>]	Lue Wahoos (event type)	None (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts		35	5,583		6,599		42,182
		Less: Contributions		35	,583				35,583
	3	Gross income (line 1 minus line 2)					6,599		6,599
	4	Cash prizes							
	5	Noncash prizes							
Expenses	6	Rent/facility costs							
Expe	7	Food and beverages							
Direct	8	Entertainment							
	9	Other direct expenses		2	2,177				2,177
	10	Direct expense summary.	Add li	ines 4 through 9 in	column ((d)		>	2,177 4,422
Р	art	III Gaming. Com	plete	if the organizati	ion ans	were	d "Yes" on Form 990, P	Part IV, line 19, or repo	
		\$15,000 on Fo					·		_
ane				(a) Bingo			(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue							. 5.41 - 5 5		(4)
_	1	Gross revenue							
nses	2	Cash prizes							
Direct Expenses	3	Noncash prizes							
Direct	4	Rent/facility costs							
	5	Other direct expenses		,		_	_		
	6	Volunteer labor	-	Yes	%		Yes %	Yes %	
			Щ_	No			No		
	7	Direct expense summary.	Add li	nes 2 through 5 in	column ((d)			
	8	Net gaming income sumn	nary. S	Subtract line 7 from	line 1, c	olumn	(d)	>	
	ls t	ter the state(s) in which the the organization licensed to No," explain:					s: ese states?		
		ere any of the organization' Yes," explain:	s gam	ing licenses revoke	ed, suspe	nded,	or terminated during the tax	year?	Yes No
	• •								

Sche	dule G (Form 990 or 990-EZ) 2020	Pensacola's	s Promise,	Inc.	20-5966	5578	,	F	Page 3
1	Does the organization conduct gaming	activities with nonmem	bers?					Yes	No
2	Is the organization a grantor, beneficiar	ry or trustee of a trust, o							
	formed to administer charitable gaming	j?						Yes	No
3	Indicate the percentage of gaming acti						_		_
а	The organization's facility					13a			%
b	A					13b			
4	Enter the name and address of the pe								
	records:								
	Name u								
	Address u								
l5a	Does the organization have a contract revenue?		_					Yes	□ No
h	If "Yes," enter the amount of gaming re	evenue received by the	organization II \$		and the		ш	163	
D	amount of gaming revenue retained by	the third party	organization u \$		and the				
_	amount of gaming revenue retained by	the third party u \$							
С	If "Yes," enter name and address of the	e tnird party:							
	Name								
	Name u								
	Addross								
	Address u								
16	Gaming manager information:								
	Name u								
	Gaming manager compensation ${f u}$ \$								
	Description of services provided \mathbf{u}_{\dots}								
			ndependent contrac						
		pioyee ii	naoponaoni oonina						
7	Mandatory distributions:								
а	Is the organization required under state	e law to make charitable	e distributions from t	he gaming proceeds to					
	retain the state gaming license?			0 01				Yes	☐ No
b	Enter the amount of distributions requir	red under state law to b	e distributed to other	er exempt organizations o	r		ш		ш ·
	spent in the organization's own exemp								
Pa	rt IV Supplemental Inform			uired by Part I, line 2	2b, columns (iii) ar	าd (v)	; an	d	
	Part III, lines 9, 9b, 10b	o, 15b, 15c, 16, and	d 17b, as applica	able. Also provide an	y additional inform	nation			
	See instructions.								

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service u Attach to Form 990 or 990-EZ. u Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Pensacola's Promise, Inc.

Employer identification number
20-5966578

rensacota s riomise,	1110.		20-390037	0
Form 990-EZ, Part I, Line 16 -	Other Exp	enses		
Description		Amount		
Expenses				
Marketing Expenses	\$	69		
Copier Rental	\$	2,715		
Office	\$	971		
Office Supplies	\$	1,989		
Technology	\$	5,619		
Insurance	\$	3,703		
Service Supplies	\$	1,171		
CR Program Expense Food	\$	693		
CR Program Supplies	\$	9,955		
Recruitment	\$	2,518		
Rewards & Recognition	\$	1,672		
T	otal \$	31,075		
Form 990-EZ, Part II, Line 24 -	Other As	ssets		
Description		Beg	. of Year End	l of Year
Equipment		\$	34,890 \$	34,890
Less Accumulated Depreciation	n	\$	34,890 \$	34,890
Furniture and Fixtures		\$	3,813 \$	3,813
Less Accumulated Depreciation	n	\$	3,813 \$	3,813
Signage		\$	4,836 \$	4,836
Less Accumulated Depreciation	n	\$	4,836 \$	4,836
Systems		\$	26,752 \$	26,752

Schedule O (Form 990 or 990-EZ) 2020				Page 2
Name of the organization		1	dentification	number
Pensacola's Promise, Inc.		20-59	66578	
Less Accumulated Depreciation	\$	26,752	\$	26,752
	Total \$	0	ė	0
	IOCAL \$		\$	0
Form 990-EZ, Part II, Line 26 - Other Li	abilities			
Description	Beg.	of Year	End c	of Year
Accounts Payable and Accrued Expenses	\$	498	\$	1,676
Mortgage and Other Notes Payable	\$	20,632	\$	20,632
Form 990-EZ, Part III - Primary Exempt F	urpose			
Our mission at Chain Reaction is to empo	wer teens to	learn th	rough s	service.
In a safe, fun and empowering environmen	t, our teens	discover	their	innate
strengths and uptapped abilities; unite	as a team of	connected	d, comm	nitted
citizens; and believe in themselves to a	chieve more a	nd aspire	to se	e the
good in all things.				
Form 990-EZ, Part III, Line 28 - First A	Accomplishment			
Chain Reaction (CR) has gained reputatio	n as the prem	ier teen	leader	ship
and experiential education organization	for teens. Ed	ucation	through	<u>.</u>
applied service learning and civic proje	cts teaches o	ur teens	import	ant
life skills and character development. C	R's curriculu	m lays t	he four	ndation
that prepares teens for the real world a	nd is recogni	zed as a	proven	force
for creating a positive, measurable impa	ct for teen s	uccess. (CR is t	een-
driven and teen-organized, offering a sa	fe, fun, and	inclusive	e envir	conment
to empower teens to identify their passi	ons, discover	purpose	, and p	ropel
		_		

personal growth and leadership skills. CR creates a place where teens can

make an impact beyond themselves, and use these valuable skill sets to

positively impact their community.

Form **990**

Two Year Comparison Report

For calendar year 2020, or tax year beginning

10/01/20 , ending

09/30/21

2019 & 2020

Name

Taxpayer Identification Number

Pens	sacola's Promise, Inc.				20-59	66578
			2019	2020		Differences
1. 0	Contributions, gifts, grants	1.				
2. 1	Membership dues and assessments	2.				
3. 0	Government contributions and grants	3.				
4. F	Program service revenue	4.				
5. li	nvestment income	5.				
6. F	Proceeds from tax exempt bonds	6.				
7. N	Net gain or (loss) from sale of assets other than inventory	7.				
8. 1	Net income or (loss) from fundraising events	8.				
9. ١	Net income or (loss) from gaming	9.				
	Net gain or (loss) on sales of inventory					
	Other revenue					
12. T	Total revenue. Add lines 1 through 11	12.				
13. 🤇	Grants and similar amounts paid	13.				
14. E	Benefits paid to or for members	14.				
15. C	Compensation of officers, directors, trustees, etc.	15.				
	Salaries, other compensation, and employee benefits	16.				
17. F	Professional fundraising fees	17.				
	Other professional fees	18.				
19. 0	Occupancy, rent, utilities, and maintenance	19.				
	Depreciation and Depletion	20.				
	Other expenses	21.				
22. T	Total expenses. Add lines 13 through 21	22.				
23. E	Excess or (Deficit). Subtract line 22 from line 12	23.				
24. T	Total exempt revenue	24.				
25. T	Total unrelated revenue	25.				
26. T	Total excludable revenue	26.				
27 . T	Total assets	27.				
28. T	Total liabilities	28.				
29. F	Retained earnings	29.				
30. N	Number of voting members of governing body	30.	12			
31. N	Number of independent voting members of governing body	31.	12			
32. N	Number of employees	32.				
	Number of volunteers	33.				

Federal Statements

Schedule A, Part III, Line 1(e)

Description	Amount
Chain Reaction Annual Member Dues	\$
Chain Reaction New Member Dues	19,238
Other Melba Meyer Charity/Wells Fargo	4,724
Cash Contribution	5,000
Escambia County School District	
Cash Contribution	9,600
Escambia County	10.050
Cash Contribution United Way of Escambia County	18,050
Cash Contribution	18,412
Justine Simoni	10,112
Donated Stock	
Small Business Administration	
Cash Contribution	20,632
Gulf Power Foundation Cash Contribution	5,000
Bear Foundation	5,000
Cash Contribution	10,000
Playing for a Purpose	·
Cash Contribution	35,583
Total	\$ 146,239
	

Schedule A, Part III, Line 3(e)

	Description	 Amount
		\$ 5,750
Total		\$ 5,750

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	Schedule A, Part III, Line 11	
	Description	Amount
Playing for a Purpose Blue Wahoos Other Events Less: Deductions Total	Босоправт	\$ -2,177 6,599 10,628 -1,000 \$ 14,050