chain reaction

SERVICE IS THE METHHOD. LEARNING IS THE MISSION.



IMPACT REPORT 2026

www.mychainreaction.org

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SERVICE IS THE METHHOD. LEARNING IS THE MISSION.



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Dear Friends and Supporters,

We must raise $50,000 by December 31—or Chain Reaction will permanently close January 1.

The $50,000, combined with the grants and donations we're seeking, would allow us to keep serving teens through May and give us time to secure lasting support.

The funding changed. Our commitment to teens didn't.

The Escambia Children's Trust helped us bring Grit to Greatness to teens facing poverty at Pensacola High School. We are grateful. The new grant required attendance five days a week—a model that didn't fit our teens' jobs, sports, and family responsibilities. We chose not to apply, leaving $178,000 in annual funding to replace.

We built a plan before asking you to be part of it.

After seven months of building and testing this plan with foundations, businesses, and community partners, our board believes it can work—with your support.

I couldn't close our doors without giving this community a chance to decide.

For 23 years, I've poured my heart into this work, with help from so many of you. Chain Reaction's future depends on lasting community support. Before we close, you deserve the opportunity to help keep it going.

Inside are the need, the results, and the plan.

500 people giving $100 would get us to $50,000.

Please give today. Share this report.

We can hope our teens find their way—or we can give them the skills and support they need to do so. That's what Chain Reaction does. Your gift keeps that work going.

Hope is not a strategy. Chain Reaction is.

Kristin Fairchild

Kristin Fairchild
Founder & Executive Director

FIRST ANNUAL CAMPAIGN

SAY YES

500 PEOPLE × $100

$50,000 GOAL

Life doesn’t come with instructions.

We help teens develop real-world skills through practice—before “what’s next” becomes **“now what?”**

THE PROBLEM: EVERYONE OWNS A PIECE.
BUT NO ONE OWNS THE GAPS.



The skills no one is responsible for teaching —but we HOPE teens learn them.

CHAIN REACTION FILLS THE GAPS



TWO PROGRAMS. ONE GOAL.

TEENS GRADUATE PREPARED FOR WHAT COMES NEXT.™

Helping teens find their way pays off.

Leaving them to figure it out alone?

That costs all of us.

CHAIN REACTION	DISENGAGED YOUTH	YOUTH CONFINEMENT
$2,300	$13,900	$214,000+
Approximate program cost per teen	Estimated annual national taxpayer burden	Average annual cost of youth incarceration

Sources: Chain Reaction program cost estimate; Belfield, Levin & Rosen (2012); Justice Policy Institute (2020). National figures are historical estimates, not Escambia County costs. The youth incarceration figure reflects the average annual cost of states' highest-cost secure confinement options, not all facilities.

Real-world learning. Skills for life. Ownership of their future.





PRACTICE TO PURPOSE

Turning Potential into Success

For teens ready to build purpose, direction, and real-world skills

IMPACT

- **100%** of seniors (30) graduated and gained postsecondary acceptance.
- **84%** reported **growth** in at least one essential soft-skill area.
- **87% completed resumes** to prepare for college, trade school, or employment.
- **$1.5 million in scholarships** offered to participating students.

TEENS SERVED: 109

GRIT TO GREATNESS

Turning Struggle into Strength

For teens facing poverty and other barriers who need guidance and skills to move forward.

IMPACT

- **100%** of seniors (21) graduated.
- **76%** gained postsecondary acceptance **(16 of 21).**
- **83% reported growth** across all 10 essential soft-skill areas.
- **97% completed resumes** to prepare for college, trade school, or employment.

TEENS SERVED: 116

HOPE IS NOT A STRATEGY. CHAIN REACTION IS.

We've done our homework, too.

We have a plan to keep going and a board that stands behind it.

Now we need your donation.

MONEY MATTERS

2025-2026 FINANCIALS

Fiscal Year End Sept 30, 2026
(unaudited)

Revenue
Escambia Children's Trust: $157,103
Service Revenue: $5,146
Contributions & Events: $75,101
Foundations and Grants: $32,310
Other Income: $10.00
Total Revenue: $269,670

Net Assets, End of Year
Without Donor Restrictions: $51,935
With Donor Restrictions: $0.00
Total Net Assets: $51,935

Funding Our Mission
Programs: $191,835
Administration & Fundraising: $45,205
Total Operating Expenses: $237,040



FINISH THIS SCHOOL YEAR

October 1, 2026-May 31, 2027

Immediate Funding Plan
Annual Campaign: $50,000
Local Foundation: $10,000
Bear Foundation: $10,000
United Way: $30,000
Total Goal: $100,000

This funding would allow CR to continue serving teens through the end of the school year.

Time to Build Lasting Support
We have spent seven months diversifying funding. This support would give us a total of 12 months to build partnerships and secure CR's future.

STABILIZE & GROW

Commitments secured by May 2027

Annual Funding Plan
Annual Event: $80,000
Grants & Contributions: $65,000
United Way: $30,000
Workforce Partners: $125,000
Total Annual Goal: $300,000

The $300,000 represents a full year at planned staffing, not this fiscal year's expense total. Overlapping funds are counted once.

To view our most recently filed tax returns, visit www.mychainreaction.org

FOR BOTH FUNDING PLANS

We are pursuing requests totaling roughly twice each goal because not every request will be funded. As commitments come in, we adjust the remaining asks.

A MESSAGE FROM OUR BOARD CHAIR

For 23 years, Chain Reaction has delivered results for teens. Our board is committed to keeping that work going.

When the Escambia Children's Trust's $593,965 investment over three and a half years ended, we knew replacing it would take more than another grant.

Our plan brings together foundation support, an annual campaign, individual donors, and Workforce Pipeline partners to build lasting financial stability.

The results prove the program works. Our responsibility is to secure the funding that keeps it working for years to come.

"If Chain Reaction closes, we can only hope the need disappears with it. Our board is choosing a different path: investing in Chain Reaction and the young people who need us."

— Lou Tungol
Board Chair, Chain Reaction
Navy Federal



Twenty-three years.

So many teenagers. What a privilege.

If our story ends here, thank you.

What comes next is up to our community.

A MESSAGE FROM OUR FOUNDER AND EXECUTIVE DIRECTOR

Family, Friends, Supporters, Partners, Parents, Alumni, and Teens:

If, after 23 years, this is where our story ends, I want to say thank you.

Thank you to every parent who trusted us with your teenager.

Thank you to every student who walked through our doors and allowed us to be part of your story.

Thank you to the donors, businesses, foundations, volunteers, board members, and community partners who believed in this work and made it possible.

For 23 years, this community has trusted me with something incredibly important—its young people. I have never taken that responsibility lightly.

Chain Reaction has been so much more than a job to me. I have had the privilege of watching young people discover things in themselves they could not yet see. I have watched them grow up, graduate, find their direction, and come back years later as adults.

If our community decides this work should continue, I am ready to lead Chain Reaction into its next chapter. For 23 years, I have watched this community make the seemingly impossible possible. Now, for the first time, we have an opportunity to build a stronger, more sustainable future. And I believe with all my heart this community can make it happen again.

But if this is where our story ends, I want you to know how incredibly grateful I am.

Thank you for trusting me. It has been an absolute privilege.

And to the students who still need someone standing in the gap for them, I am sorry if I couldn't pull this off. But I can promise you one thing: I tried with everything I had.

— Kristin Fairchild
Founder & Executive Director
Chain Reaction



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